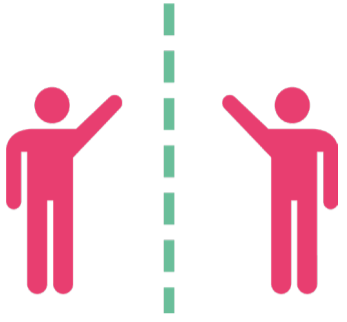


Our Respect Pledge

Coast to Capital Principles for Respect



Boundaries

Being mindful and understanding



Challenges

Creating insightful conversations

Communication

Varying methods improve effectiveness



Diversity

Our differences make us stronger



Honesty

Being open about how we feel



Kindness

Showing empathy for others and ensuring self care



Professional

Considering our language and actions



Responsibility

Being accountable for actions