

# Coast to Capital

**Reference:** Skills 360 Board Meeting  
**Date:** Wednesday 12 January 2022  
**Report Title:** Action Plan Delivery  
**Report by:** Millie Bew and Lisa Mobbs  
**Part:** A

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## Recommendation:

The Board is asked to:

- Note the progress made on delivery of the various initiatives within the Skills Action Plan.

## 1. Context

This report provides Skills 360 Board members with a quarterly update on activities undertaken on skills projects since the last Board meeting in September 2021.

Additional information is provided as annexes where appropriate.

## 2. Equality, Diversity and Inclusion Statement

Tim Walder, as the equality, diversity and inclusion (ED&I) champion, is developing content for ED&I training for Board members in early February 2022. We hope to hold this training in-person at the Coast to Capital offices in Crawley, and the afternoon of 2 February is being held as a provisional date. The training will be delivered by Tim, supported by Coast to Capital colleagues.

The Careers and Enterprise Company plan to issue a diversity survey for Enterprise Advisers to complete using census categories which will help us to better understand the diversity of the volunteer network. The Careers Hub and Enterprise Adviser Network team will be discussing ED&I as a standard item at networking meetings with Enterprise Advisers and are looking to engage with local BAME organisations.

### **3. Local Skills Report**

The Skills and Innovation Team have been working on refreshing the Local Skills Report as per DfE guidance. Due to crossover with the Local Skills Improvement Plan (LSIP) trailblazer in Sussex, Coast to Capital have agreed with DfE that only the Annex A (Core Indicators) section will be refreshed, as this is the most useful element of the report for stakeholders. The refreshed Annex A will be published before the deadline of 28 January on Coast to Capital's website, and communication to explain the extent of the refresh will be issued to key stakeholders.

### **4. Economic Impact Dashboard**

A new [Economic Impact Dashboard](#) was published at the end of November 2021, which shows data to October 2021. The dashboard is interactive and allows the user to filter the data according to their needs. These dashboards will be published quarterly going forward.

### **5. Local Skills Improvement Plan (LSIP)**

Over the last few months, the LSIP project team at Sussex Chamber of Commerce have been undertaking data analysis, stakeholder research and workshops to help build up a picture of the skills challenges in Sussex and develop potential ideas for solutions which will contribute to the Local Skills Improvement Plan's Case for Change, to be submitted to government in March 2022.

During the next phase in January the Chamber will be holding a series of [nine virtual subgroup sessions](#) to share the findings from the research activities and a draft Case for Change to review. These sessions are also an opportunity to discuss the possible priorities to be taken forward for development within the Plan.

In February there will be three further consultation workshops to share the final priorities and project plans for inclusion within the Plan that will be submitted to government.

Coast to Capital has a seat on the LSIP Board which means that we can help inform and shape the development of the LSIP. We have also been commissioned to do research and analysis on behalf of Sussex Chamber of Commerce which will help to inform the case for change and the subsequent road map.

### **6. Construction Sector Spotlight**

The skills team and construction sector champions have worked with consultants, Genecon, to produce a report which maps out the people and skills that will be needed to deliver the pipeline of construction and infrastructure projects over the next 10 years in the Coast to Capital area. The report is available on the Coast to Capital website [here](#).

This report will be of interest to various audiences within the education, public and

private sectors and we would anticipate that it is used to:

- raise awareness of construction as an important economic sector in Coast to Capital and the significance of construction roles within the labour market
- highlight the economic, social and environmental drivers impacting the construction sector and what this means for the kinds of roles that will be in demand and the skills that will be needed
- encourage collaboration between education providers, construction companies and organisations responsible for large scale infrastructure projects

We have disseminated the report to our stakeholders, and it has been positively received. We're keen to see how we can use the report as a springboard to do some more in-depth work on changing the image of construction. Lisa and her team will lead on that, and we have plenty of construction companies willing to support.

## **7. Enterprise Adviser Network (EAN) and Careers Hub Programme**

### Growth plans

This is on hold until after the outcome of the LEP review.

### Achievements this term

Following the success of our 'My Choices' Transition Events last year, we again collaborated with partners to fund and deliver two wide scale inclusive broadcasts for Year 11 students and their parents: What Next Sussex and Best Next Steps Surrey.

Our Building Green Foundations virtual work experience programme was well received and rated 5 stars by participating students. See **Annex A** for a case study. We will listen to Careers Leaders and explore further initiatives that will continue to make careers education accessible and will have maximum impact this year.

### Progress against targets

Challenges for education institutions continue this year and many schools are reporting ongoing staff shortages. The Careers & Enterprise Company revised targets for Enterprise Coordinators for this academic year and the team will be supporting institutions in the Careers Hub to achieve at least 3 Gatsby Benchmarks (the Hub to achieve an average of at least 5 Gatsby Benchmarks) and institutions in the EAN to achieve at least 2 Gatsby Benchmarks (an average of at least 4 Gatsby Benchmarks) this year. Data will be analysed at the end of Autumn Term. Senior leaders in some institutions have made the decision not to progress with work experience this year and the EC team are working with Careers Leaders to signpost impactful alternatives. Please see **Annex A** for a dashboard setting out this progress in more detail.

### Strategy for the year

The Careers Hub Strategy for 2021/22 has been written and key messages will be shared with our partners and stakeholders. Our focus for next year will be to raise

awareness of technical and vocational routes, to remove barriers to access and to help young people to transition smoothly into their next best step. Priorities are engaging with Head Teachers to help elevate the status of Careers Leaders and expanding our Careers Hub and Enterprise Coordinator provision. We will further support our networked institutions to build mutually beneficial, long term and sustainable partnerships with employers and will be effective in measuring impact.

## **8. Home Decarbonisation Academy**

We have agreed with all partners involved that the best way to get momentum locally is through the Sussex Strategic Development Fund (SDF) which has funding to deliver home decarbonisation 'centres of excellence' across Sussex.

East Sussex College is leading on the delivery of this strand of the SDF and we have introduced them to the Energy Systems Catapult who are heading up the national pilot and understandably excited by the opportunity to get delivery underway in Sussex.

Coast to Capital will stay close to the delivery of the SDF and will remain as a part of the national consortia linking in with the Energy Systems Catapult but won't pursue the development of the pilot. We will continue our work with the Greater South East Energy Hub and be a conduit where that is helpful.

## **9. Legal Statement**

There are no legal implications for consideration regarding the recommendations set out in this paper.

## **10. Finance Statement**

There are no financial implications for consideration regarding the recommendations set out in this paper.

### **Annexes:**

- Annex A - EAN and Careers Hub Dashboard December 2021