



Department for
Business, Energy
& Industrial Strategy



The Investing in Women Code is a commitment to support the advancement of female entrepreneurship in the United Kingdom by improving female entrepreneurs' access to tools, resources and finance from the financial services sector.

A diverse and inclusive business ecosystem is good for customers, entrepreneurs, businesses, investors, and society. BEIS and the signatory firms share a commitment to work in partnership to make the United Kingdom one of the most attractive countries in the world to start and grow a business by advancing female entrepreneurship.

The Investing in Women Code recognises that there is already valuable work underway by individual organisations to help women who are seeking to start or scale up their businesses. Signatories to the Investing in Women Code aim to build on this work.

Signatories to the Investing in Women Code make the following commitment:

My organisation is committed to a culture of inclusion and to advancing access to capital for female entrepreneurs. My organisation will:

- *nominate a member of the senior leadership team (or key individual within my Angel group or network) responsible for supporting equality in all my organisation's interactions with female entrepreneurs;*
- *provide a commonly agreed set of data about my organisation's investing or lending activities and about its own staff and leadership team to an industry body designated by BEIS, on the understanding that BEIS will collate this data and publish it on an aggregated and anonymised basis in an annual report; and*
- *adopt internal practices that aim to improve female entrepreneurs' access to the tools, resources and finance they need to grow their businesses, working with relevant players in the ecosystem, and review these practices annually.*

My organisation will make this commitment public.

Organisations may be removed as signatories to the Investing in Women Code if they do not fulfil these obligations. Signatories may also withdraw voluntarily.

BEIS welcomes interest in the Investing in Women Code from all organisations that finance businesses, directly or indirectly, whether through equity or debt. If you would like more information about the Code, or would like to become a signatory, please contact: investinginwomenscode@beis.gov.uk.