

Coast to Capital

Construction Sector Spotlight
Project Update

23 February 2021



Spotlight on Construction



Project Objectives

The objectives of the project will be to explore how we can make the most of the employment opportunities in the sector now and into the future by:

- raising the profile of the sector and of sector specific initiatives which support economic recovery
- highlighting career opportunities in the sector and ensuring that the relevant training is available for young people and adults to meet demands
- increasing skills for regeneration and net-zero

In the medium to longer term the objective of the project is to ensure high quality training and a range of skills for the construction talent pipeline in the Coast to Capital area.



Project Activities



1. Short term

- Share plans for construction spotlight and agreeing collaborative working
- Promote Construction Talent Retention Scheme (CTRS)
- Identify immediate opportunities in the construction sector to support the unemployed
- Work with providers to develop/expand construction retraining programmes for unemployed adults

2. Medium term

- Build and share a picture of the planned infrastructure construction programme in the Coast to Capital area over the next 5/10 years to understand the type and quantity of skills needed.
- Create a 'spotlight on construction' campaign across various media channels aimed at a range of age profiles (exemplar employers)
- Develop and/or promote (virtual) work experience/placement opportunities for young people and adults
- Promote and celebrate existing schemes e.g. apprenticeships/T Levels
- Develop an understanding of construction skills of the future including the Home Decarbonisation Academy and insight workshops.

3. Long term

- Work towards coordinated investment for training and workforce development across education and industry

Our Key Partners

- **Central Government**
- **Local Government**
- **Business**
- **Education and Skills providers**
- **Area Partnerships**
- **Other Employment and Skills groups**



Central Government

- Department for Education
- Department for Business, Energy and Industrial Strategy
- Department for Work and Pensions
- Treasury
- Cities and Local Growth Unit

Government Agencies

- Careers and Enterprise Company
- National Careers Service

Local Government

- Upper Tiers
- Boroughs and Districts

Business

- Individual Businesses
- National Infrastructure Organisations
- Construction Business Representative Organisations

Education and Skills Providers

- Schools
- Colleges
- Independent Training Providers and their networks
- Universities
- Adult Learning Providers

Area Partnerships

- Coastal West Sussex
- Gatwick Diamond
- Manor Royal BID
- Greater Brighton
- Rural West Sussex

Other Employment & Skills groups

- Surrey ESB
- Coastal West Sussex
- Sussex Learning Network

What Next

- **Share plans for construction spotlight and agree collaborative working**
 - Hold a roundtable meeting with education and skills providers – March 2021
- **Promote Construction Talent Retention Scheme (CTRS)**
 - Hold a virtual information session with people support agencies & organisations – March 2021
- **Identify immediate opportunities in the construction sector to support the unemployed**
 - Interrogate jobs postings data to identify current construction role opportunities and potential skills gaps – March 2021
 - Construction Champions host a Construction Sector Roundtable for key construction employers – April 2021
- **Work with providers to develop/expand construction retraining programmes for unemployed adults**
 - Sessions with providers on finding from Construction Sector Roundtable and plan further activities from the results – April/May



Coast to
Capital

Coast2capital.org.uk