

Skills Advisory Panel - Work Programme April 2019 - September 2019

Stage 1 Analysis and definition of the local landscape	Theme		RAG	Desk Based	Anecdotal through surveys/workshops	Stakeholders	Lead
	Skills and Labour Supply	Demographics		Yes			Data Analyst
		Labour market activity		Yes			Data Analyst
		Workforce participation		Yes	Yes	Employers	Data Analyst / Millie Bew
		Sector and occupational employment		Yes	Yes	Employers, sector networks	Data Analyst / Millie Bew
		Specialised / transferrable skills		Yes	Yes	Employers, providers, sector networks	Data Analyst / Millie Bew
		Locally offered provisions		Yes	Yes	Providers	Data Analyst / Millie Bew
		External and local providers of learning		Yes			Data Analyst / Millie Bew
		Migration and geographical mobility		Yes			Data Analyst
	Economy and Labour Demand	Productivity		Yes			Data Analyst
		Growth		Yes	Yes	Growth Hub, employers, LAs	Data Analyst / Millie Bew
		Job and business creation		Yes			Data Analyst
		Wages		Yes			Data Analyst
		Workforce conditions and patterns		Yes	Yes	Growth Hub, employers, LAs	Data Analyst / Millie Bew
		Labour market structure		Yes			Data Analyst
	Cross-Cutting	Geography		Yes			Data Analyst
		Housing		Yes			Data Analyst
		Transport		Yes	Yes	Employers, providers, LAs, CVS	Data Analyst / Millie Bew
		Poverty		Yes	Yes	Employers, providers, LAs, CVS	Data Analyst / Millie Bew
		Vulnerability		Yes	Yes	Employers, providers, LAs, CVS	Data Analyst / Millie Bew
		Inequalities (including social mobility and deprivation)		Yes	Yes	Employers, providers, LAs, CVS	Data Analyst / Millie Bew
		EU exit		Yes	Yes	Employers, providers, LAs, CVS	Data Analyst / Millie Bew
	Policy	Growth and City Deals			Yes	Employers, providers, LAs	Claire Witz
		Welfare reforms (e.g. Universal Credit, National Living Wage)			Yes	Employers, providers, LAs, DWP	Claire Witz
		Sector deals			Yes	Employers, providers, LAs, sector networks	Claire Witz
		Grand Challenges			Yes	Employers, providers, LAs, CVS	Claire Witz
		Income and corporation tax trends			Yes	Employers, providers, LAs	Claire Witz
		Infrastructure projects (e.g. Brighton Mainline)			Yes	Employers, providers, LAs, Southern Rail/National Rail	Claire Witz
		Enterprise Zones			Yes	Employers, providers, LAs, Newhaven Enterprise Zone	Claire Witz
Stage 2 Analysis of skills demand	Theme		RAG	Desk Based	Anecdotal through surveys/workshops	Stakeholders	Lead
	Skills and Labour Supply	Occupation and sector demand		Yes	Yes	Employers	Data Analyst / Millie Bew
		Workforce skills needs		Yes	Yes	Employers, providers, sector networks	Data Analyst / Millie Bew
		Specialist skills		Yes	Yes	Employers, providers, sector networks	Data Analyst / Millie Bew
		Learning provider provisions		Yes	Yes	Providers	Data Analyst / Millie Bew
		Stock of employment		Yes			Data Analyst
		Workforce share		Yes			Data Analyst
	Economy and Labour Demand	Business growth		Yes	Yes	Growth Hub, employers, LAs, sector networks	Data Analyst / Millie Bew
		Recruitment		Yes	Yes	Growth Hub, employers, LAs, sector networks	Data Analyst / Millie Bew
		Vacancies		Yes	Yes	Growth Hub, employers, LAs, sector networks	Data Analyst / Millie Bew
		Employment prospects and fragility		Yes	Yes	Growth Hub, employers, LAs	Data Analyst / Millie Bew
		Redundancies		Yes			Data Analyst
		Wages and benefits		Yes	Yes	DWP	Data Analyst / Millie Bew
	Cross-Cutting	Barriers to training and employment		Yes	Yes	Employers, providers, LAs, CVS, sector networks	Data Analyst / Millie Bew
		Employer investment in training		Yes	Yes	Employers, providers, LAs, CVS, sector networks	Data Analyst / Millie Bew
		Market strategies		Yes	Yes	Employers, providers, LAs, sector networks	Data Analyst / Millie Bew
		Technological change (e.g. automation, innovation)		Yes	Yes	Employers, providers, LAs, Sector networks	Data Analyst / Millie Bew
	Policy	National Retraining scheme			Yes	Employers, providers, LAs, DWP	Claire Witz
		Local Digital Skills Partnerships			Yes	Employers, providers, LAs, sector networks	Claire Witz
		Work and Health Programme			Yes	Employers, providers, LAs, CVS, DWP	Claire Witz
		Disability Employment Gap Commitment			Yes	Employers, providers, LAs, CVS	Claire Witz
		Fuller Working Lives			Yes	Employers, providers, LAs	Claire Witz
		Enterprise Zones			Yes	Employers, providers, LAs, Newhaven Enterprise Zone	Claire Witz
		Careers Hubs, Enterprise Co-ordinators and Advisers			Yes	Employers, providers, LAs, CEC	Claire Witz

<div> <div>Stage 3</div> <div>Analysis of skills supply</div> </div>	Theme		RAG	Desk Based	Anecdotal through surveys/workshops	Stakeholders	Lead
	Skills and Labour Supply	Provider participation rates		Yes	Yes	Providers	Data Analyst / Millie Bew
		Qualifications		Yes	Yes	Providers	Data Analyst / Millie Bew
		Higher Education and Further Education course provision		Yes	Yes	Providers	Data Analyst / Millie Bew
		Education leaver preparedness		Yes	Yes	Providers	Data Analyst / Millie Bew
		Learner starts		Yes	Yes	Providers	Data Analyst / Millie Bew
		Further Education (Level 4 and 5) outcomes		Yes	Yes	Providers	Data Analyst / Millie Bew
		Graduate destinations		Yes	Yes	Providers	Data Analyst / Millie Bew
		Migration		Yes	Yes	Providers	Data Analyst / Millie Bew
		Movement of workforce between jobs		Yes	Yes	Providers	Data Analyst / Millie Bew
	Economy and Labour Demand	Business growth and decline		Yes	Yes	Growth Hub, employers, LAs	Data Analyst / Millie Bew
		Sector growth and decline		Yes	Yes	Growth Hub, employers, LAs	Data Analyst / Millie Bew
	Cross-Cutting	Higher Education, Further Education, informal and non-regulated provision uptake and financial costs		Yes	Yes	Providers	Data Analyst / Millie Bew
		Barriers to accessing training and employment		Yes	Yes	Employers, providers, LAs, CVS	Data Analyst / Millie Bew
		Travel to work		Yes	Yes	Employers	Data Analyst / Millie Bew
		EU exit		Yes	Yes	Employers, providers, LAs, CVS	Data Analyst / Millie Bew
	Policy	Apprenticeships			Yes	Employers, providers, LAs	Claire Witz
		Traineeships			Yes	Employers, providers, LAs	Claire Witz
		T Levels			Yes	Employers, providers, LAs	Claire Witz
		Level 4 and 5			Yes	Employers, providers, LAs	Claire Witz
		Adult Education Budget			Yes	Providers, LAs	Claire Witz
		Higher level skills (including Advanced Learner Loans)			Yes	Employers, providers, LAs	Claire Witz
<div> <div>Stage 4</div> <div>Mapping of skills demand and supply</div> </div>	Theme		RAG	Desk Based	Anecdotal through surveys/workshops	Stakeholders	Lead
	Skills and Labour Supply	Skill shortages		Yes	Yes	Employers, providers, LAs, sector networks	Data Analyst / Millie Bew
		Skill mismatches		Yes	Yes	Employers, providers, LAs, sector networks	Data Analyst / Millie Bew
		Provider responsiveness		Yes	Yes	Employers, providers, LAs	Data Analyst / Millie Bew
		Mismatches and underutilisation		Yes	Yes	Employers, LAs	Data Analyst / Millie Bew
		Labour force participation rates		Yes	Yes	Employers, LAs	Data Analyst / Millie Bew
		Further Education outcomes		Yes	Yes	Providers	Data Analyst / Millie Bew
		Travel to education		Yes	Yes	Employers, providers	Data Analyst / Millie Bew
		Demographics		Yes			Data Analyst
	Economy and Labour Demand	Declining industries and sectors		Yes	Yes	Employers, providers, LAs, sector networks	Data Analyst / Millie Bew
		Innovation and new industrial demands		Yes	Yes	Employers, providers, LAs, sector networks	Data Analyst / Millie Bew
		Public and private funding		Yes	Yes	Employers, providers, LAs	Data Analyst / Millie Bew
	Cross-Cutting	Job mobility		Yes	Yes	Growth Hub, employers, LAs	Data Analyst / Millie Bew
		Underutilisation		Yes	Yes	Growth Hub, employers, LAs	Data Analyst / Millie Bew
		Travel to work		Yes	Yes	Growth Hub, employers, LAs	Data Analyst / Millie Bew
		Learner behaviour and destinations		Yes	Yes	Providers	Data Analyst / Millie Bew
		Migration and EU exit		Yes	Yes	Employers, providers, LAs, CVS	Data Analyst / Millie Bew
	Policy	National Retraining Scheme				Employers, providers, LAs, DWP	Claire Witz
		Adult Education Budget				Providers, LAs	Claire Witz
		Higher level skills (including Advanced Learner Loans)				Providers	Claire Witz
		Digital Skills Partnerships				Employers, providers, LAs, sector networks	Claire Witz
		Careers and employment engagement in skills and work				Employers, providers, LAs, CEC	Claire Witz
		Work and Health Programme				Employers, providers, LAs, CVS, DWP	Claire Witz